## **Announcement of Cessation as General Manager**

| Name of person *   | Hsu Yuan Ming   |
|--|---|
| Age *  | 50  |
| Is Effective Date of Cessation known? *  | Yes   |
| If yes, please provide the date *  | 30/04/2013  |
| Detailed Reason(s) for cessation *   | To pursue other career opportunities.   |
| Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting? * | No  |
| If yes, please elaborate *   | NA  |
| Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer? *   | No  |
| If yes, please elaborate *   | NA  |
| Any other relevant information to be provided to shareholders of the listed issuer? *  | No  |
| If yes, please elaborate *   | NA  |
| Date of Appointment to current position *  | 08/05/2012  |
| Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) *  | Vice General Manager of Shanghai Zhuo Kai   |
| Role and responsibilities *  | Heads the operations of Shanghai Zhuo Kai.<br>Area of responsibilities includes sales and<br>marketing as well as production functions. |
| Does the AC have a minimum of 3 members (taking into account this cessation)? *  | Yes   |
| Number of Independent Directors currently resident in Singapore (taking into account this cessation) *   | 3   |
| Number of cessations of appointments specified in Listing Rule 704(7) or Catalist Rule 704(6) over the past 12 months *  | 1   |
| Interest * in the listed issuer and its subsidiaries *   | NIL   |
| Familial relationship with any director and/or substantial sharehold principal subsidiaries *  | ler of the listed issuer or of any of its   |

| >> OTHER DIRECTORSHIPS        |     |
|-------------------------------|-----|
| Past (for the last 5 years) * | NIL |
| Present *                     | NIL |
| Footnotes                     |     |